

STATE OF TEXAS           □

GILMER INDEPENDENT SCHOOL DISTRICT   □

COUNTY OF UPSHUR       □

The Board of Trustees of Gilmer Independent School District met in regular session on Monday, October 20, 2014, at 6:10 PM at the Gilmer ISD Administration Boardroom, 500 S. Trinity, Gilmer, Texas.

**Board members present:**

Gloria King  
Todd Tefteller  
Mark Skinner  
Kenny Southwell  
Diedra Camp  
Jeff Rash, presiding

**absent:**

Also present were Rick Albritton, Judy Moore, administrators and interested citizens

**CALL TO ORDER:** Mr. Southwell at 6:15 PM

**PUBLIC COMMENTS/AUDIENCE PARTICIPATION:** None

**SUPERINTENDENT REPORTS**

- A. Report on TASA Annual Conference from Board member
- B. Intermediate campus report
- C. District Beliefs
- D. Superintendent Goals

**CONSENT AGENDA ITEMS:**

- A. Minutes of the September 15, 2014 meeting of the Board
- B. Financial and tax collection reports
- C. Budget amendments
- D. Student transfer requests for 2014-2015

Motion was made by Mr. Skinner and seconded by Mrs. King that the Board approve the consent agenda items #A, B, C, & D general consent action as recommended. (All item information on file) Motion carried with 6 ayes and no noes.

**UPDATE TO THE EMERGENCY OPERATING PLAN AND PROTOCOL FOR MENTAL HEALTH**

**EVALUATION:** Motion was made by Mr. Skinner and seconded by Ms. Camp that the Board approve the update to the Emergency Operating Plan and Protocol for Mental Health Evaluation as recommended. (On file) Motion carried with 6 ayes and no noes.

**RESOLUTION AUTHORIZING REIMBURSEMENT FROM FUTURE DEBT OBLIGATIONS:**

Motion was made by Mr. Skinner and seconded by Mrs. King that the Board approve the resolution authorizing the reimbursement of expenditures with proceeds of future debt obligations. (On file) Motion carried with 6 ayes and no noes.

**SECOND AND FINAL READING ON TASB POLICY UPDATE 100:**

Motion was made by Mr. Skinner and seconded by Mr. Southwell that the Board add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 100 on second and final reading. Motion carried with 6 ayes and no noes. (Info on file)

**SECOND AND FINAL READING ON CHANGE TO TASB POLICY FM (LOCAL) –STUDENT**

**ACTIVITIES:** Motion was made by Mrs. King and seconded by Mr. Skinner that the Board approve the change to TASB Policy FM (Local) on second and final reading. The change selected was that the district shall permit unlimited absences for extracurricular activities. (Info on file) Motion carried with 6 ayes and no noes.

**SECOND AND FINAL READING ON CHANGE TO TASB BOARD POLICY EIE (LOCAL) –Academic**

**Achievement –Retention and Promotion:** Motion was made by Mr. Skinner and seconded by Mrs. King that the Board approve the changes as recommended by administration to TASB Policy EIE (Local) on second and final reading. (Information on file) Motion carried with 6 ayes and no noes.

**DISCUSSION ON TASB POLICY FDA (Local) –ADMISSIONS-INTERDISTRICT TRANSFERS:**

Discussion item only. No action taken.

**DELIBERATION REGARDING REAL PROPERTY:** Motion was made by Mr. Tefteller and seconded by Mrs. King that the Board not sell this property or any other property at this time. Motion passed with 6 ayes and no noes.

**STAFFING REQUIREMENTS FOR SCHOOL YEAR 2014-2015**

**EXECUTIVE SESSION (CLOSED):** The Board of Trustees entered Executive Session (Closed) according to TEC 551.074 and 551.072 on Monday, October 20, 2014, at 7:10 p.m. Executive Session (Closed) ended at 8:10 p.m., Monday, October 20, 2014 for consideration of the following:

- Consider personnel matters (appointments, leaves, reassignments, resignations, retirements, contract extensions)
- Deliberation regarding real property
- Superintendent evaluation document
- Superintendent contract

**ACTION FOLLOWING CLOSED SESSION:**

- Motion was made by Mr. Southwell and seconded by Ms. Camp to accept the resignations of Sarah Heflin and Brandy Clark. (Brandy Clark, there is no good cause). Motion carried with 6 ayes and no noes. After determining there was no good cause for resignation, the motion was amended to authorize the superintendent to accept the resignation of Brandy Clark after discussing repercussions with her. Motion carried with 6 ayes and no noes.
- Motion was made by Mr. Tefteller and seconded by Mrs. King to amend the five (5) year contract of the superintendent and add \$10,000 to the base pay on the current contract. The Board also added a performance incentive of \$1000 per distinction that will be retroactive to the 2013-2014 school year. Medical insurance cost is to be updated with current cost of premiums. Motion carried with 6 ayes and no noes.

**ADJOURNMENT:** Motion was made by Mrs. King and seconded by Mr. Skinner to adjourn the meeting at 8:20 PM. Motion carried with 6 ayes and no noes.

By: \_\_\_\_\_  
Jeff Rash, Board President

By: \_\_\_\_\_  
Gloria King, Secretary

**GILMER ISD LOCAL UPDATE 100- Policy Action List**

CKE(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - SECURITY PERSONNEL  
CPC(LOCAL): OFFICE MANAGEMENT - RECORDS MANAGEMENT  
CRD(LOCAL): INSURANCE AND ANNUITIES MANAGEMENT - HEALTH AND LIFE INSURANCE  
DCB(LOCAL): EMPLOYMENT PRACTICES - TERM CONTRACTS  
DCD(LOCAL): EMPLOYMENT PRACTICES - AT-WILL EMPLOYMENT  
DCE(LOCAL): EMPLOYMENT PRACTICES - OTHER TYPES OF CONTRACTS  
FDA(LOCAL): ADMISSIONS - INTERDISTRICT TRANSFERS  
FL(LOCAL): STUDENT RECORDS  
GBAA(LOCAL): INFORMATION ACCESS - REQUESTS FOR INFORMATION  
GKB(LOCAL): COMMUNITY RELATIONS - ADVERTISING AND FUND RAISING IN THE SCHOOLS